



Business Model Innovation in the Digital Era: An IT Sector Perspective

Hira Shafqat¹, Sidra Ghulam Muhammad^{2*}, Rimsha Shahid³, Fasiha Batool⁴, Alina Idrees⁵ & Ayesha Sadiqa⁶

¹Lecturer, National Business School (NBS), The University of Faisalabad, Email: hirashafqat090@gmail.com

²Lecturer, National Business School (NBS), The University of Faisalabad, Email: Sidragm89@gmail.com

³Lecturer, National Business School (NBS), The University of Faisalabad, Email: rimshashahid363@gmail.com

⁴Lecturer, National Business School (NBS) TUF, The University of Faisalabad, Email: fasiha.batool.nbs@tuf.edu.pk

⁵Lecturer, Department of Mathematics, statistics and physics, The university of Faisalabad,

Email: alinaidrees.math@tuf.edu.pk

⁶BS-Bioinformatics (GCUF), CSS Aspirant, Email: ayeshagm99@gmail.com

ARTICLE INFO

Article History:

| | | |
|-------------------|-------|----------|
| Received: | March | 08, 2025 |
| Revised: | April | 25, 2025 |
| Accepted: | May | 04, 2025 |
| Available Online: | May | 12, 2025 |

Keywords:

Business Model Innovation, Digital Era, IT Sector

Corresponding Author:

Sidra Ghulam Muhammad

Email:

Sidragm89@gmail.com

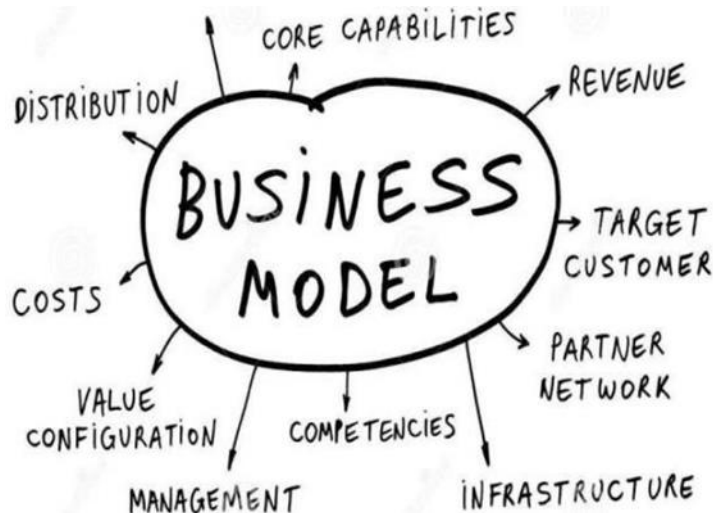


ABSTRACT

Over the past decade, practitioners and researchers gave few attention to business model innovation (BMI). An actual business model (BM) gives the platform which clearly recognize the commercial enterprise principles like: how the revenue and costs estimates, how to create competitive business, what sort of troubles solving for whom, who are the first-class provider and clients, and the way the customer value could be produced. BMI is in particular readdress the prevailing BM and its recognition at the need of businesses patron, with this new fee proposition it offers betterment of employer technique, resources and profit formulation. Most of the authors display the commercial enterprise fashions and describe business model innovation in one-of-a-kind approaches. In crux, the primary objective is to analyze the business version innovation in Changing Environment of Businesses (Small medium Enterprises (SMEs) of Information Technology (IT) Sector) in Pakistan. Questionnaire revolved around outside and inner antecedents of BMI, novelty and scope of BMI and results of BMI.

Introduction

The design of BM influences the business activities in organization sector. Zott(2011) stated that, BM was of major concern in electronic commerce, strategy and technology management, and George and Bock, 2011 claimed; BM is also used in different theories, and also the advancement of the Business Model term itself (Wirtz et al., 2016). According to Teece, (2010) BM has also been explained as the value creation, capture mechanism, management, value configuration, competencies, partner network and delivery models by designing or by architecture the models.



Business model

Problem statement

The terms Business model (BM) and Business model innovation (BMI) examined below because, after a few years of research in educational and commercial enterprise control, they have produced a number of theories that can be applied effectively to improve overall performance.

Despite that, some researchers do not longer consider the entire business models, about the existence and the truly use of the time period of BM (Zott et al. 2010). Based on the earlier revelation, on BM and BMI was compared to the strategic difficulties that today's SMEs face. It also identifies the BMI determinants that need to be arranged, chosen, modified, combined, or used in conjunction with the current BMI in order to achieve a successful BMI. In addition, multiple levels can be consider in order to understand higher and answer the main research questions, such as whether managers have standardised organisations, whether enterprises have information about BM and BMI, whether the ideas are important in their strategic processes and discussions regarding the extent to which BMI is popular or not, and whether the current role of antecedents and effects of BMI is effected by the groups or not.

Objective of the Study

The goals and objectives can be summarizing in the following way.

- To develop understanding of business model (BM) and business model innovation (BMI) concepts.
- To understand how mangers structure their strategic process by acknowledging model (BM) and business model innovation (BMI).
- To understand the current challenges for small medium enterprise (SMEs) in their strategic work in order to identify the role of business model innovation (BMI) in external and internal antecedents and outcomes of business.

Significance of the study

The study could provide information on the issues of business model innovation (BMI) existence in order to develop better business model (BM) in the research area and change the way of people to do their jobs in technology sector. Information technology (IT) companies will benefit from the

study's findings as business model innovation (BMI) antecedents and outcomes are essential for modern business models.

The greater use of technology, network position, change in competition, change in strategies, dynamic capabilities justifies the need for more effective business model innovation. Thus, businesses that apply the suggested approach derived from the study results will be able to operate their businesses effectively. The study will help to uncover critical areas in the business model innovation (BMI) process that many researchers were not work yet to explore. To the future researchers, this study can provide the way of further research on Moderators of BMI i.e. macro-level, firm-level and micro-level.

Literature Review

This study is structured in a manner that allows a successive reading experience to the viewer. The design of the literature review can be described as external and internal business environment. Business environment includes internal and external factors i.e. employees, customer, management, supply, demand and business regulations. All these factors effect on business operations. As external environment is always changing, some changes are easily identified because of their impressiveness and some are disregard for a long time. Changes create new challenges for the business for example variations in customer demand, modern technology, modern and emerging skills of employees, additional rules and regulations, up-to-date supply chain management (SCM), all challenges encouraging the businesses to choose an appropriate new product and take advantage of new technologies towards doing things in low cost and in short time as well as in accurate way. The most important role in changing external business environment is competitor, who may capture target market by hiring new skilled workers for producing better products by which they compete with other businesses (businesscasestudies.co).

Information technology (IT) environment involves trends and process. Business trends and process have been modified in well-organized manner. Technology cut the borders allowing businesses to communicate and deals beyond borders. Information is easily accessible at anywhere and anytime with the help of cloud computing storing system rather than PCs. The internet helps businesses to work like a unified organization by creating geographically apart teams. It also helps businesses for reducing costs, better client interaction, flexibility, increased productivity in more efficient way. Software like Webex, Instagram, twitter, facebook, video conferencing servers are widely used globally. Adopting new The concept of BM and BMI come across great attention in business field. The BM previous report focused mostly on business strategies, technology, and electronic commerce. Additionally, BM is employed in several theories and the development of the BM term itself (Zott et al., 2011). Many writers highlighted the BM as the value creation, capture mechanisms and delivery models by designing or by architecture the models (Teece, 2010). According to Wirtz et al.,(2016) the original definitions are related to operating tasks for organizational system models in the state of IT. On the other side, the term 'business model' has gained important use in the practice community, the scholastic literature on BM is mystified by inconsistent definitions and constructs boundaries (George and Bock, 2011).

Ricart (2013) and Zott et al., (2011) suggested that the study of BM have emphasize the utility of the BM construction in research of technology, strategy, and e-commerce. Furthermore, Saebi, Foss and Lien (2016) shows, the importance of BM by using different terminologies and they defines as, the businesses market segments and value proposition and for perceiving the value proposition the design of value chain is needed, the process of value capture that the businesses avails, and how the contact of elements with each other in an architecture. Chesbrough (2010) he

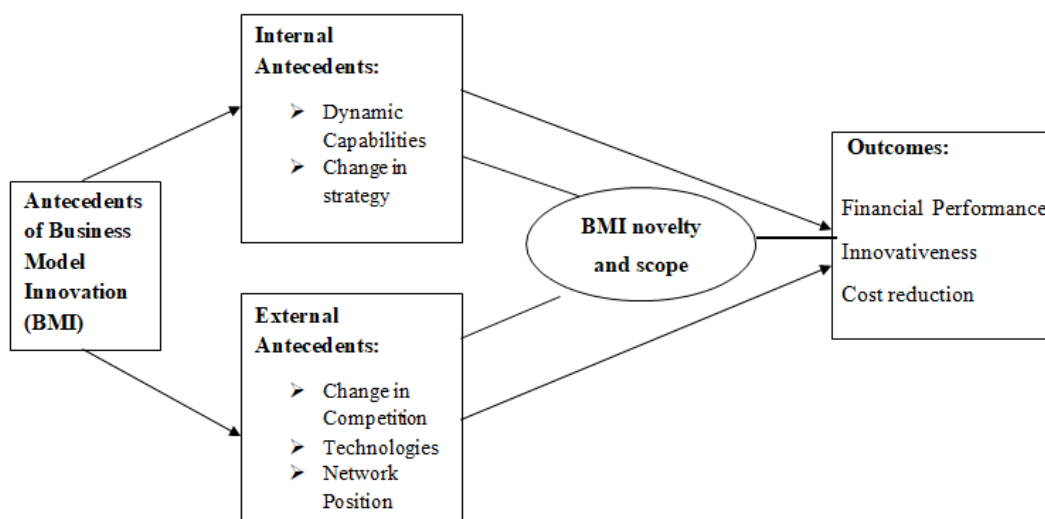
also suggested that a BM fulfils the value concepts, and he also describes the income generation mechanism that clarify the shape of value chain that is need to develop the assets in order to maintain position in the chain; and evaluate the profit, also describes the value of firm with in the value network linking customers or partners. Zott et al., (2011) states that, the revolution in models of businesses changes the services, products, process and firms innovation. BM and BMI are same but, most the researchers recommended that BMI is more important than BM. BMI should to be cleared and approach able on its own.

For better understanding the researchers simplify the organization framework by the help of antecedents, moderating and mediating influences of business model (J.Foss and Saebi., 2016). The advancement of BM literature has been divided widely categorized into three streams of research Firstly, BM sort out the problems for business classification: by the start of 21st century, e-businesses emerged (Amit and Zott, 2001; Margretta, 2002). Secondly, the BM are served as a most precious factor for contributing to businesses performance (Zott and Amit, 2010). Third is perceived as a future innovation unit (Zott et al., 2011).

Theoretical Framework and Hypothesis

The idea of BM is few decades old. It was only in the mid-1990s that entrepreneurship and strategy scholars construct as a firm's key business process and how they are linked (Zott et al., 2011). Spieth, 2014 presented the notion of BM and recently, BMI have become dominant in macro management research. According to literature review and finding gaps in BMI research, current study will high light to address the gaps as explained in model.

Figure



On the basis of research model for BMI research easily detect that how many the antecedents and outcomes are used by the SMEs and how much is the role of mediator i.e. novelty and scope in business process.

H₁: External antecedents is negatively associated with Financial Performance

H₂: External antecedents are positively associated with Innovativeness.

H₃: External relationship are positively relate with cost reduction

H₄: Internal relationship are positively relate with Financial Performance

H₅: Internal relationship are positively relate with Innovativeness

H₆: Internal relationship are positively relate with cost reduction.

H₇: BMI novelty and scope mediates the relationship between external antecedents and financial performance.

H₈: BMI novelty and scope mediates the relationship between external antecedents and Innovativeness.

H₉: BMI novelty and scope mediates the relationship between external antecedents and cost

H₁₀: BMI novelty and scope mediates the relationship between internal antecedents and financial performance.

H₁₁: BMI novelty and scope mediates the relationship between internal antecedents and innovativeness.

H₁₂: BMI novelty and scope mediates the relationship between internal antecedents and cost reduction

Data and Methodology

In this study, primary data will be collected through survey method. The independent external and internal variables are change in competition, technologies, network position, dynamic capabilities, change in strategy and mediating variable are BMI Novelty and Scope and the dependent variable are financial performance, Innovativeness and Cost reduction of IT sector.

Sampling Techniques and Sample Size

In this study questionnaire will be used to collect the data. The population of research is small medium enterprises (SMEs) of information technology (IT) sector from where 100 units will be selected; one IT organization is a single sample. We use SPSS test software for data analysis.

Variable Description

List of Variables

| Variables | Scale | Items | Author's |
|---|---|-------|---|
| <i>Independent variables (Antecedent's)</i> | | | |
| Changes in competition | Questionnaire(Likert scale) | 7 | (Bodell, 2014) |
| Changes in Technologies | Questionnaire(Nominal and Likert scale) | 28 | Sher, P. J., & Lee, V. C. (2004). |
| Changes network in position | Questionnaire(Likert scale) | 2 | Suh, Ayoung, Kyung-shik Shin, and Manju Ahuja -2011 |
| Changes in dynamic Capabilities | Questionnaire(Likert scale) | 10 | Sher, P. J., & Lee, V. C. (2004). |
| Changes in strategy | Questionnaire(Nominal measures) | 8 | Segars, Albert H., and Varun Grover (1998) |

| <i>Mediating variables (BMI)</i> | | | |
|--------------------------------------|---------------------------------|----|---|
| Novelty and Scope | Questionnaire(Likert scale) | 25 | Amit, (2003) |
| <i>Dependent Variable (Outcomes)</i> | | | |
| Financial performance | Questionnaire(Nominal measure) | 6 | Chan, Yolande E., Sid L. Huff, and Donald W. Barclay (1997) |
| Innovativeness | Questionnaire(Nominal measure) | 3 | Hurley, R.F., and T.M. Hult (1998) |
| Cost reduction | Questionnaire (Nominal measure) | 2 | Ghosh, Mrinal, and George John (2005) |

Results and Discussions

H1: External relationship with Financial Performance

| Correlations | FinPerf | Technolgy1 | ChngCom | NetPositn |
|--------------|---------|------------|---------|-----------|
| FinPerf | 1 | 0.835 | 0.892 | 0.905 |
| Technolgy1 | 0.835 | 1 | 0.974 | 0.972 |
| ChngCom | 0.892 | 0.974 | 1 | 0.977 |
| NetPositn | 0.905 | 0.972 | 0.977 | 1 |

| Model | R | R ² | Adjusted R ² | Std. error of the estimate | Change Statistics | | | | |
|-------|-------------------|----------------|-------------------------|----------------------------|-------------------|----------|-----|-----|------|
| | | | | | R ² | F Change | df1 | df2 | Sig. |
| 1 | .937 ^a | .878 | .875 | .09729 | .878 | 231.054 | 3 | 96 | .000 |

| Model | | Sum of Squares | Df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|---------|-------------------|
| | Regression | 6.561 | 3 | 2.187 | 231.054 | .000 ^b |
| 1 | Residual | 0.909 | 96 | 0.009 | | |
| | Total | 7.47 | 99 | | | |

H2: External relationship with Innovativeness

| | Innovativeness | Technolgy | ChngCom | NetPositn |
|----------------|----------------|-----------|---------|-----------|
| Innovativeness | 1 | 0.757 | 0.795 | 0.811 |
| Technolgy1 | 0.757 | 1 | 0.974 | 0.972 |
| ChngCom | 0.795 | 0.974 | 1 | 0.977 |
| NetPositn | 0.811 | 0.972 | 0.977 | 1 |

| Model | R | R Square | Adjusted R2 | Std. Error of the Estimate | Change Statistics | | | | |
|-------|-------------------|----------|-------------|----------------------------|-------------------|--------|-----|-----|--------|
| | | | | | R ² | F | df1 | df2 | Sig. F |
| 1 | .826 ^a | .682 | .672 | .15848 | .682 | 68.611 | 3 | 96 | .000 |

| Model | | Sum of Squares | Df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|--------|-------------------|
| | Regression | 5.17 | 3 | 1.723 | 68.611 | .000 ^b |
| 1 | Residual | 2.411 | 96 | 0.025 | | |
| | Total | 7.581 | 99 | | | |

H3: External relationship with cost reduction

| | cstRed | Technology1 | ChngCom | NetPositn |
|-------------|--------|-------------|---------|-----------|
| cstRed | 1 | 0.758 | 0.83 | 0.788 |
| Technology1 | 0.758 | 1 | 0.974 | 0.972 |
| ChngCom | 0.83 | 0.974 | 1 | 0.977 |
| NetPositn | 0.788 | 0.972 | 0.977 | 1 |

| Model | R | R ² | Adjusted R ² | Std. Error of Estimate | Change Statistics | | | | |
|-------|-------------------|----------------|-------------------------|------------------------|-------------------|-------|-----|-----|-------|
| | | | | | R ² | F | df1 | df2 | Sig.F |
| 1 | .860 ^a | .740 | .732 | .12872 | .740 | 91.27 | 3 | 96 | .000 |

| Model | | Sum of square | Df | Mean Square | F | Sig. |
|-------|------------|---------------|----|-------------|--------|-------------------|
| | Regression | 4.537 | 3 | 1.512 | 91.273 | .000 ^b |
| 1 | Residual | 1.591 | 96 | 0.017 | | |
| | Total | 6.127 | 99 | | | |

H4: Internal relationship with financial performance

| | FinPerf | DaynamicCa | ChangeinStrateg y |
|-------------------|---------|------------|-------------------|
| FinPerf | 1 | 0.878 | 0.894 |
| DaynamicCap | 0.878 | 1 | 0.684 |
| ChangeinStrateg y | 0.894 | 0.684 | 1 |

| Model | R | R ² | Adjusted R ² | Std. Error of the Estimate | Change Statistics | | | | |
|-------|-------------------|----------------|-------------------------|----------------------------|-------------------|--------|-----|-----|--------|
| | | | | | R ² | F | df1 | df2 | Sig. F |
| 1 | .965 ^a | .932 | .931 | .07230 | .932 | 665.97 | 2 | 97 | .000 |

| Model | | Sum of square | Df | Mean Square | F | Sig. |
|-------|------------|---------------|----|-------------|---------|-------------------|
| | Regression | 6.963 | 2 | 3.481 | 665.977 | .000 ^b |
| 1 | Residual | 0.507 | 97 | 0.005 | | |
| | Total | 7.47 | 99 | | | |

H5: Internal relationship with innovativeness

| | Innovativeness | DaynamicCap | ChangeinStrategy |
|------------------|----------------|-------------|------------------|
| Innovativeness | 1 | 0.797 | 0.848 |
| DaynamicCap | 0.797 | 1 | 0.684 |
| ChangeinStrategy | 0.848 | 0.684 | 1 |

| Model | R | R ² | Adjusted R ² | Std. Error of the Estimate | Change Statistics | | | | |
|-------|-------------------|----------------|-------------------------|----------------------------|-------------------|-------|-----|-----|--------|
| | | | | | R ² | F | df1 | df2 | Sig. F |
| 1 | .898 ^a | .807 | .803 | .12273 | .807 | 203.1 | 2 | 97 | .000 |

| Model | | Sum of square | Df | Mean Square | F | Sig. |
|-------|------------|---------------|----|-------------|--------|-------------------|
| | Regression | 6.119 | 2 | 3.06 | 203.12 | .000 ^b |
| 1 | Residual | 1.461 | 97 | 0.015 | | |
| | Total | 7.581 | 99 | | | |

H6: Internal relationship with cost reduction

| | cstRed | DaynamicCap | ChangeinStRategy |
|------------------|--------|-------------|------------------|
| cstRed | 1 | 0.779 | 0.612 |
| DaynamiCap | 0.779 | 1 | 0.684 |
| ChangeinStRategy | 0.612 | 0.684 | 1 |

| Model | R | R ² | Adjusted R ² | Std. Error of the Estimate | Change Statistics | | | | |
|-------|-------|----------------|-------------------------|----------------------------|-------------------|-------|-------|------|--------|
| | | | | | R ² | F | df1 | df2 | Sig. F |
| 1 | .787a | .619 | .611 | .15521 | .619 | 78.68 | .787a | .619 | .611 |

| Model | | Sum of square | Df | Mean Square | F | Sig. |
|-------|------------|---------------|----|-------------|--------|-------------------|
| | Regression | 3.791 | 2 | 1.895 | 78.684 | .000 ^b |
| 1 | Residual | 2.337 | 97 | 0.024 | | |
| | Total | 6.127 | 99 | | | |

H7: External and Financial Performance effects on BMI novelty and scope

| | BMINoveltyScope | ChngCom | Technolgy1 | NetPositn | FinPerf |
|-----------------|-----------------|---------|------------|-----------|---------|
| BMINoveltyScope | 1 | | | | |
| ChngCom | 0.977 | 1 | | | |
| Technolgy1 | 0.941 | 0.974 | 1 | | |
| NetPositn | 0.977 | 0.977 | 0.972 | 1 | |
| FinPerf | 0.944 | 0.892 | 0.835 | 0.905 | 1 |

| Model | R | R ² | Adjusted R ² | Std. Error of the Estimate | Change Statistics | | | | |
|-------|---|----------------|-------------------------|----------------------------|-------------------|---|-----|-----|--------|
| | | | | | R ² | F | df1 | df2 | Sig. F |

| | | | | | | | | | |
|---|-------------------|-------|-------|---------|-------|--------|---|----|------|
| 1 | .992 ^a | 0.984 | 0.984 | 0.14574 | 0.984 | 1502.7 | 4 | 95 | .000 |
|---|-------------------|-------|-------|---------|-------|--------|---|----|------|

| Model | | Sum of square | Df | Mean Square | F | Sig. |
|-------|------------|---------------|----|-------------|---------|-------------------|
| | Regression | 127.679 | 4 | 31.92 | 1502.74 | .000 ^b |
| 1 | Residual | 2.018 | 95 | 0.021 | | |
| | Total | 129.697 | 99 | | | |

H8: External and Innovativeness effects on BMI novelty and scope

| | BMINoveltyScope | ChngCom | Technolgy1 | NetPositn | Innovativeness |
|-----------------|-----------------|---------|------------|-----------|----------------|
| BMINoveltyScope | 1 | | | | |
| ChngCom | 0.977 | 1 | | | |
| Technolgy1 | 0.941 | 0.974 | 1 | | |
| NetPositn | 0.977 | 0.977 | 0.972 | 1 | |
| Innovativeness | 0.83 | 0.795 | 0.757 | 0.811 | 1 |

| Model | R | R ² | Adjusted R ² | Std. Error of the Estimate | Change Statistics | | | | |
|-------|-------------------|----------------|-------------------------|----------------------------|-------------------|--------|-----|-----|--------|
| | | | | | R ² | F | df1 | df2 | Sig. F |
| 1 | .989 ^a | 0.978 | 0.977 | 0.17466 | 0.978 | 1039.1 | 4 | 95 | .000 |

| Model | | Sum of square | Df | Mean Square | F | Sig. |
|-------|------------|---------------|----|-------------|---------|-------------------|
| 1 | Regression | 126.799 | 4 | 31.7 | 1039.13 | .000 ^b |
| | Residual | 2.898 | 95 | 0.031 | | |
| | Total | 129.697 | 99 | | | |

H9: External and cost reduction effects on BMI novelty and scope

| | BMINoveltyScope | ChngCom | Technolgy1 | NetPositn | cstRed |
|-----------------|-----------------|---------|------------|-----------|--------|
| BMINoveltyScope | 1 | 0.977 | 0.941 | 0.977 | 0.827 |
| ChngCom | 0.977 | 1 | 0.974 | 0.977 | 0.83 |
| Technolgy1 | 0.941 | 0.974 | 1 | 0.972 | 0.758 |
| NetPositn | 0.977 | 0.977 | 0.972 | 1 | 0.788 |
| cstRed | 0.827 | 0.83 | 0.758 | 0.788 | 1 |

| Model | R | R ² | Adjusted R ² | Std. Error of the Estimate | Change Statistics | | | | |
|-------|-------------------|----------------|-------------------------|----------------------------|-------------------|--------|-----|-----|--------|
| | | | | | R ² | F | df1 | df2 | Sig. F |
| 1 | .988 ^a | 0.977 | 0.976 | 0.17893 | 0.977 | 989.02 | 4 | 95 | .000 |

| Model | | Sum of square | Df | Mean Square | F | Sig. |
|-------|------------|---------------|----|-------------|--------|-------------------|
| 1 | Regression | 126.656 | 4 | 31.664 | 989.02 | .000 ^b |
| | Residual | 3.041 | 95 | 0.032 | | |

| | | | | | | |
|--|-------|---------|----|--|--|--|
| | Total | 129.697 | 99 | | | |
|--|-------|---------|----|--|--|--|

H10: Internal and Financial Performance effects on BMI novelty and scope

| | BMINoveltyScope | Daynamiccap | ChangeinStrategy | FinPerf |
|------------------|-----------------|-------------|------------------|---------|
| BMINoveltyScope | 1 | 0.966 | 0.772 | 0.944 |
| Daynamiccap | 0.966 | 1 | 0.684 | 0.878 |
| Changeinstrategy | 0.772 | 0.684 | 1 | 0.894 |
| FinPerf | 0.944 | 0.878 | 0.894 | 1 |

| Model | R | R ² | Adjusted R ² | Std. Error of the Estimate | Change Statistics | | | | |
|-------|-------------------|----------------|-------------------------|----------------------------|-------------------|--------|-----|-----|--------|
| | | | | | R ² | F | df1 | df2 | Sig. F |
| 1 | .987 ^a | 0.97 | 0.974 | 0.18498 | 0.975 | 1231.4 | 3 | 96 | .000 |

| Model | | Sum of square | Df | Mean Square | F | Sig. |
|-------|------------|---------------|----|-------------|---------|-------------------|
| 1 | Regression | 126.412 | 3 | 42.137 | 1231.45 | .000 ^b |
| | Residual | 3.285 | 96 | 0.034 | | |
| | Total | 129.697 | 99 | | | |

H11: Internal and Innovativeness effects on BMI novelty and scope

| | BMINoveltyScope | DaynamicCap | ChangeinStrategy | Innovativeness |
|------------------|-----------------|-------------|------------------|----------------|
| BMINoveltyScope | 1 | 0.966 | 0.772 | |
| DaynamicCap | 0.966 | 1 | 0.684 | |
| ChangeinStrategy | 0.772 | 0.684 | 1 | |
| Innovativeness | 0.83 | 0.797 | 0.848 | 1 |

| Model | R | R ² | Adjusted R ² | Std. Error of the Estimate | Change Statistics | | | | |
|-------|-------------------|----------------|-------------------------|----------------------------|-------------------|--------|-----|-----|--------|
| | | | | | R ² | F | df1 | df2 | Sig. F |
| 1 | .978 ^a | 0.957 | 0.955 | 0.24197 | 0.957 | 706.39 | 3 | 96 | .000 |

| Model | | Sum of square | Df | Mean Square | F | Sig. |
|-------|------------|---------------|----|-------------|--------|-------------------|
| 1 | Regression | 124.076 | 3 | 41.359 | 706.39 | .000 ^b |
| | Residual | 5.621 | 96 | 0.059 | | |
| | Total | 129.697 | 99 | | | |

H12: Internal and cost reduction effects on BMI novelty and scope

| | BMINoveltyScope | Daynamiccap | ChangeinStrategy | Cst Red |
|--|-----------------|-------------|------------------|---------|
|--|-----------------|-------------|------------------|---------|

| | | | | |
|------------------|-------|-------|-------|-------|
| BMINoveltyScope | 1 | 0.966 | 0.772 | 0.827 |
| Daynamic Cap | 0.966 | 1 | 0.684 | 0.779 |
| Changeinstrategy | 0.772 | 0.684 | 1 | 0.612 |
| Cst Red | 0.827 | 0.779 | 0.612 | 1 |

| Model | R | R ² | Adjusted R ² | Std. Error of the Estimate | Change Statistics | | | | |
|-------|-------------------|----------------|-------------------------|----------------------------|-------------------|--------|-----|-----|--------|
| | | | | | R ² | F | df1 | df2 | Sig. F |
| 1 | .983 ^a | 0.965 | 0.964 | 0.21591 | 0.965 | 895.36 | 3 | 96 | .000 |

| Model | | Sum of square | Df | Mean Square | F | Sig. |
|-------|------------|---------------|----|-------------|--------|-------------------|
| 1 | Regression | 125.222 | 3 | 41.741 | 895.36 | .000 ^b |
| | Residual | 4.475 | 96 | 0.047 | | |
| | Total | 129.697 | 99 | | | |

Interpretation of Results of Multiple Linear Regression Analysis Output M-12: (Output Model Summary)

In this part shows that R = 0.983 and the coefficient of determination (R²) of 0.965. This suggests the notion that BMI novelty and scope is influenced by 96.5% by change in strategy, dynamic capabilities and cost reduction, while the rest (100% - 96.5% = 3.5%) is explained by other causes.

(Output ANOVA)

In this part showed a probability level of significance value of 0.000. Therefore the probability (0.000) is much smaller than 0.05, then the multiple regression models can be used to predict the BMI novelty and scope of organization. Or in other words change in strategy, dynamic capabilities and cost reduction simultaneously significant effect on BMI novelty and scope of organization.

(Output Coefficients a)

In this part shows significant change in strategy, dynamic capabilities and cost reduction of 0.000 < 0.05, then the appropriate basis for decision making in the regression analysis concluded that the change in strategy, dynamic capabilities and cost reduction partially significant effect on BMI novelty and scope. Thus, increasing the change in strategy, dynamic capabilities and cost reduction of organization it will also improve BMI novelty and scope..

Conclusion and Policy Recommendation

Innovation in business model is important for IT sector of all small medium enterprises. Because of future distribution to the current business it is very risky to change the BM. The study examines the importance of BMI in SMEs of IT sector and the reasons which drive the businesses to choose BM. Along with this, the role played by BM in IT business is very important for innovation in BM. This study shows the preference of BM in IT sector.

The impact of antecedent is estimated by firstly evaluating questions of questionnaire in the regression and then it's measured with outcomes of the businesses. In order to see the most use of outcomes of business, this variable is categorized into financial performance, innovativeness and cost reduction.

Therefore, it can be concluded that the both external antecedents (technology, change in competition, network position) and internal antecedents (change in strategy and dynamic capabilities) is highly effected to the financial performance of the businesses. Furthermore, the external antecedents (technology and network position except change in competition) and internal antecedents (change in strategy and dynamic capabilities) is also highly effected to the innovativeness of the businesses. More, external antecedents (technology and change in competition except network position) and internal antecedents (dynamic capabilities except change in strategy) is highly effected to the cost reduction of the businesses.

Whereas, financial performance with external antecedents (technology, change in competition, network position) and internal antecedents (dynamic capabilities except change in strategy) is highly affected to the BMI novelty and scope of the businesses. Also, Innovativeness with external antecedents (technology, change in competition, network position) is highly affected to the BMI novelty and scope but innovative with internal antecedents (dynamic capabilities, change in strategy) is unfavorably affected to the BMI novelty and scope of the businesses. At last, Cost Reduction with external antecedents (technology, change in competition, network position) is unfavorably affected to the BMI novelty and scope but cost reduction with internal antecedents (dynamic capabilities, change in strategy) is highly effected to the BMI novelty and scope of the businesses.

Policy Recommendation

Following Policies are designed after findings of the study:

- Organizations should conduct workshops on Business Model Innovation (BMI) to improve financial performance, innovation, and cost reduction.
- Entrepreneurs in Pakistan should prioritize BM antecedents to better compete in the international market.
- IT businesses should develop innovative business models to support small and medium enterprises (SMEs) in adopting them.
- Small and medium businesses should prioritize BM innovation to gain a competitive edge, clarify revenue and cost estimation, and solve key business problems.

References

1. Abdelkafi, N., Makhotin, S., & Posselt, T. (2013). Business model innovations for electric mobility—what can be learned from existing business model patterns?. *International Journal of Innovation Management*, 17(01), 1340003.
2. Amit, C. Z. (2003). Business Model Design and the Performance of Entrepreneurial Firms. *the alliance inseed wharton* , 34-36.
3. Amit, R., & Zott, C. (2001). Value creation in e-business. *Strategic management journal*, 22(6-7), 493-520.
4. Amit, R., & Zott, C. (2012). Creating value through business model innovation. *MIT Sloan Management Review*, 53(3), 41-49.
5. Aspara, J., Lamberg, J. A., Laukia, A., & Tikkanen, H. (2013). Corporate business model transformation and inter-organizational cognition: The case of Nokia. *Long Range Planning*, 46(6), 459-474.
6. Barney, J.B. (1991), “Firm resources and sustained competitive advantage”, *Journal of Management*, Vol. 17 No. 1, pp. 99-120.

7. Bodell, L. (2014, december 5). entrepreneurs. Retrieved feb 3, 2018, from forbes: <https://www.forbes.com/sites/groupthink/2014/12/05/11-questions-your-competition-is-already-asking/#139dc7b228b7>
8. Chaudhuri, S., Dayal, U., & Narasayya, V. (2011). An overview of business intelligence technology. *Communications of the ACM*, 54(8), 88-98.
9. Chen, Y. Y., Yeh, S. P., & Huang, H. L. (2012). Does knowledge management “fit” matter to business performance?. *Journal of knowledge management*, 16(5), 671-687.
10. Chesbrough, H. (2010). Business model innovation: opportunities and barriers. *Long range planning*, 43(2-3), 354-363.
11. Chesbrough, H. (2010). Business model innovation: opportunities and barriers. *Long range planning*, 43(2-3), 354-363..
12. Doz, Y. L., & Kosonen, M. 2010. Embedding strategic agility: A leadership agenda for accelerating business model renewal. *Long Range Planning*, 43: 370-382
13. Dunford, R., Palmer, I., & Benveniste, J. (2010). Business model replication for early and rapid internationalisation: The ING direct experience. *Long Range Planning*, 43(5-6), 655-674.
14. Eisenhardt KM, Martin JA. 2000. Dynamic capabilities: What are they? *Strategic Management Journal* October–November Special Issue 21: 1105–1121.
15. Foss, N. J., & Saebi, T. (2017). Fifteen years of research on business model innovation: how far have we come, and where should we go?. *Journal of Management*, 43(1), 200-227.
16. Gambardella, A., & McGahan, A. M. (2010). Business-model innovation: General purpose technologies and their implications for industry structure. *Long range planning*, 43(2-3), 262-271.
17. García-Morales, V. J., Lloréns-Montes, F. J., & Verdú-Jover, A. J. (2008). The effects of transformational leadership on organizational performance through knowledge and innovation. *British journal of management*, 19(4), 299-319.
18. George, G., & Bock, A. J. (2011). The business model in practice and its implications for entrepreneurship research. *Entrepreneurship theory and practice*, 35(1), 83-111.
19. Ghosh, Mrinal, and George John (2005), "Strategic Fit in Industrial Alliances: An Empirical Test of Governance Value Analysis", *Journal of Marketing Research*, 42, 346-357.
20. Hadjimanolis, A. (2000). A resource-based view of innovativeness in small firms. *Technology analysis & Strategic management*, 12(2), 263-281.
21. Hill, C. W., & Rothaermel, F. T. (2003). The performance of incumbent firms in the face of radical technological innovation. *Academy of Management Review*, 28(2), 257-274.
22. Hoffman, N. P. (2000). An examination of the "sustainable competitive advantage" concept: past, present, and future. *Academy of marketing science review*, 2000, 1.
23. Johnson, M. W., Christensen, C. M., & Kagermann, H. (2008). Reinventing your business model. *Harvard business review*, 86(12), 57-68.
24. Kalakota, R., Robinson, M., & Kalakota, D. R. (2002). *M-business: The race to mobility* (pp. 3- 4). New York, NY: McGraw-Hill.
25. Kulatilaka, N., & Venkatraman, N. (2001). Strategic options in the digital era. *London Business School Review*, 12(4), 7-15.
26. Magretta, J. (2002). Why business models matter.
27. Markides, C. (2006). Disruptive innovation: In need of better theory. *Journal of product innovation management*, 23(1), 19-25.
28. Marriott N, Marriott P. 2000. Professional accountants and the development of a management accounting service for the small firm: barriers and possibilities. *Management Accounting Research* 11(4): 475–492

29. McEvily SK, Eisenhardt KM, Prescott JE. 2004. The global acquisition, leverage and protection of technological competencies. *Strategic Management Journal* August–September Special Issue 25(8–9): 713–722.
30. Mitchell, D. W., & Coles, C. B. 2004a. Business model innovation breakthrough moves. *Journal of Business Strategy*, 25: 16-26.
31. Mitchell, D., & Coles, C. (2003). The ultimate competitive advantage of continuing business model innovation. *Journal of Business Strategy*, 24(5), 15-21.
32. Neyens, I., Faems, D., & Sels, L. (2010). The impact of continuous and discontinuous alliance strategies on startup innovation performance. *International Journal of Technology Management*, 52(3-4), 392-410.
33. Nieto, M. J., & Santamaría, L. (2007). The importance of diverse collaborative networks for the novelty of product innovation. *Technovation*, 27(6-7), 367-377.
34. Prashant, K., & Harbir, S. (2009). Managing strategic alliances: what do we know now, and where do we go from here?. *Academy of management perspectives*, 23(3), 45-62
35. Richter, M. (2013). Business model innovation for sustainable energy: German utilities and renewable energy. *Energy Policy*, 62, 1226-1237.
36. Rivkin, J. W. (2000). Imitation of complex strategies. *Management science*, 46(6), 824-844.
37. Sabatier, V., Craig-Kennard, A., & Mangematin, V. (2012). When technological discontinuities and disruptive business models challenge dominant industry logics: Insights from the drugs industry. *Technological Forecasting and Social Change*, 79(5), 949-962.
38. Saebi, T., Lien, L., & Foss, N. J. (2017). What drives business model adaptation? The impact of opportunities, threats and strategic orientation. *Long range planning*, 50(5), 567-581.
39. Santos, J., Spector, B., & Van der Heyden, L. (2009). Toward a theory of business model innovation within incumbent firms. INSEAD, Fontainebleau, France.
40. Schneider, S., & Spieth, P. 2013. Business model innovation: Towards an integrated future research agenda. *International Journal of Innovation Management*, 17(01), 1340001.
41. Sher, P. J., & Lee, V. C. (2004). Information technology as a facilitator for enhancing dynamic capabilities through knowledge management. *Information & management*, 41(8), 933-945.
42. Sorescu, A., Frambach, R. T., Singh, J., Rangaswamy, A., & Bridges, C. (2011). Innovations in retail business models. *Journal of retailing*, 87, S3-S16.
43. Soto-Acosta, P., & Cegarra-Navarro, J. G. (2016). New ICTs for knowledge management in organizations. *Journal of Knowledge Management*, 20(3), 417-422
44. Spieth, P., Schneckenberg, D., & Ricart, J. E. (2014). Business model innovation—state of the art and future challenges for the field. *R&d Management*, 44(3), 237-247.
45. Suh, Ayoung, Kyung-shik Shin, and Manju Ahuja (2011), "The Influence of Virtuality on Social Networks Within and Across Work Groups: A Multilevel Approach", *Journal of management Information Systems*, 28, 351-386.
46. Tanriverdi, H. (2005) Information technology relatedness knowledge management capability, and performance of multibusiness firms. *MIS Quarterly*, 29(2), 311-334.
47. Teece, D. J. (2007). Explicating dynamic capabilities: the nature and microfoundations of (sustainable) enterprise performance. *Strategic management journal*, 28(13), 1319-1350.
48. Teece, D. J. (2010). Business models, business strategy and innovation. *Long range planning*, 43(2-3), 172-194.
49. Teece, D. J. (2010). Business models, business strategy and innovation. *Long range planning*, 43(2-3), 172-194.

50. Tsai, W. (2001). Knowledge transfer in intraorganizational networks: Effects of network position and absorptive capacity on business unit innovation and performance. *Academy of management journal*, 44(5), 996-1004.
51. Voelpel, S. C., Leibold, M., & Tekie, E. B. (2004). The wheel of business model reinvention: how to reshape your business model to leapfrog competitors. *Journal of change management*, 4(3), 259- 276.
52. von Gelderen, M., Frese, M., & Thurik, R. (2000). Strategies, uncertainty and performance of small business startups. *Small Business Economics*, 15(3), 165-181.
53. Weill, P., Malone, T. W., D'Urso, V. T., Herman, G., & Woerner, S. (2005). Do some business models perform better than others? A study of the 1000 largest US firms. MIT Center for coordination science working paper, 226.
54. Weill, P., Malone, T. W., D'Urso, V. T., Herman, G., & Woerner, S. (2005). Do some business models perform better than others? A study of the 1000 largest US firms. MIT Center for coordination science working paper, 226
55. Winter, S. G., & Szulanski, G. (2001). Replication as strategy. *Organization science*, 12(6), 730- 743.
56. Wirtz, B. W., Pistoia, A., Ullrich, S., & Göttel, V. (2016). Business models: Origin, development and future research perspectives. *Long Range Planning*, 49(1), 36-54.
57. Yunus, M., Moingeon, B., & Lehmann-Ortega, L. (2010). Building social business models: Lessons from the Grameen experience. *Long range planning*, 43(2-3), 308-325.
58. Zott, C., Amit, R., & Massa, L. (2010). The business model: Theoretical roots, recent developments, and future research. *IESE business school university of Navarra*, 1-43.
59. Zott, C., Amit, R., & Massa, L. (2011). The business model: recent developments and future research. *Journal of management*, 37(4), 1019-1042.